



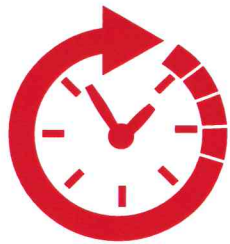
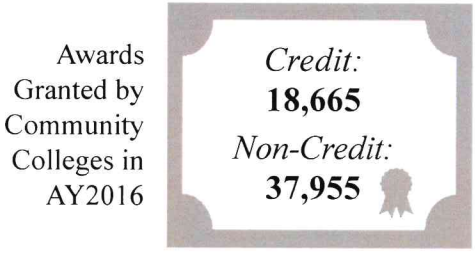
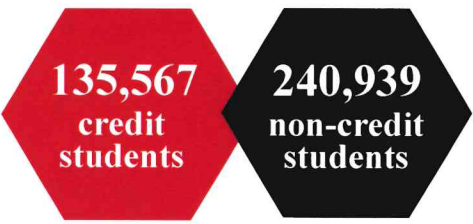
Iowa Community Colleges

The Workforce Trainers of Iowa

Iowa faces both challenges and opportunities in building a strong, well-trained workforce. The demand for middle skill workers continues to grow—requiring a better educated and credentialed workforce to fill vacant positions, promote economic growth, and sharpen Iowa’s competitive edge. Middle skill jobs are those that require education and training beyond high school, such as an associate’s degree or vocational certificate, apprenticeship program, military training, on-the-job training, or “some college” less than a bachelor’s degree.

Iowa Community Colleges are uniquely positioned to address the skills gap for Iowa businesses and provide their students a pathway to meaningful, gainful careers. Community Colleges offer a wide variety of short- and long-term credit and open-ended programs/courses designed to meet the education and business needs of Iowa’s communities. These career and worker training programs are geared toward training and retraining Iowans to develop technical skills, create jobs, and enter/return them into the workforce.

Community Colleges form the largest postsecondary education system in Iowa



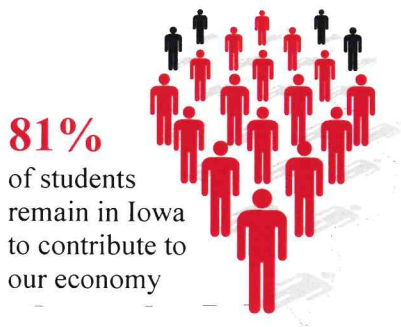
8.7 million hours of education



10.4% ROI on state and local government funding



25.6% ROI to students on their education in 10 years



Median Entry Level Salary for an AA Holder in Iowa is **30.7% higher** than national entry level wages



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Sources: Iowa Department of Education Community College & Workforce Preparation *The Annual Condition of Community Colleges 2016*; Iowa Economic Development Authority *Annual Workforce Training Program Report 2016*

Iowa Community Colleges

Improving Lives and Growing Jobs for Iowa's Economy

Workforce Training & Economic Development Fund

Providing New Program Innovation, Development, and Capacity with top three expenditure areas being Career Academics, Career Technical Education, and General Training/Retraining

Participants	38,288
Completed	32,735
Businesses Served	2,907

Gap Tuition Assistance	
Continuing Program	1,170
Completed	715
Employment Rate	85.6%

Pathways for Academic Career & Employment (PACE)

Serving Underskilled and Underemployed

Completed	2,920
Continued Education	1,962
Overall Employment Rate	89%



Adult Education and Literacy Program

Connecting Basic Skills to Education/Job Skills

Sought in FY 16	
HiSET/Basic Skills	876
Certificate Program	1,651
Post Secondary Degree	1,614
Diploma	598

260E Iowa NEW Jobs Training

New/Expanded High Demand Occupation Training

Agreements	2015	2016	All Active
Pledged New Jobs	4,230	5,090	47,167
Participating Businesses	97	112	638

FY2016 average hourly wage ↑ \$4.12 from \$19.67 to \$23.79
62% of new jobs in businesses with 250 or less employees
85% of agreements are for industry expansion

260F Iowa Jobs Training Program

Incumbent Worker Training

Agreements	2015	2016
Awarded Training Projects	183	166
Anticipated to be Trained	7,197	5,834
Completing Training	2,395	1,845

260G Accelerated Career Education

New/Expanded High Demand Occupation Training

Businesses Participating	135
Sponsored Positions	1,376

Community Colleges reach more deeply into our nation's social and economic fabric than any other post-secondary institution. They have the potential to strengthen human capital through education and training precisely targeted to a local, state, and national workforce and economic priorities.

J. Noah Brown, First in the World

Work-Based Learning Intermediary Network

Connecting High School with Business

Internships	164
Job Shadowing	2,162
Student Tours	9,233
Educator Externships	38
Other Educator Experiences	912
Other Student Work-Based Learning Experiences	41,806