



Helping Bridge Tuition Shortfalls for Iowans with Barriers to Training

The Gap Tuition Assistance Program provides funding to community colleges to support non-credit job training programs. Eligible continuing education certificate programs, directly aligned with in-demand occupations, are eligible for Gap assistance to bridge tuition shortfalls for Iowans with barriers to training.



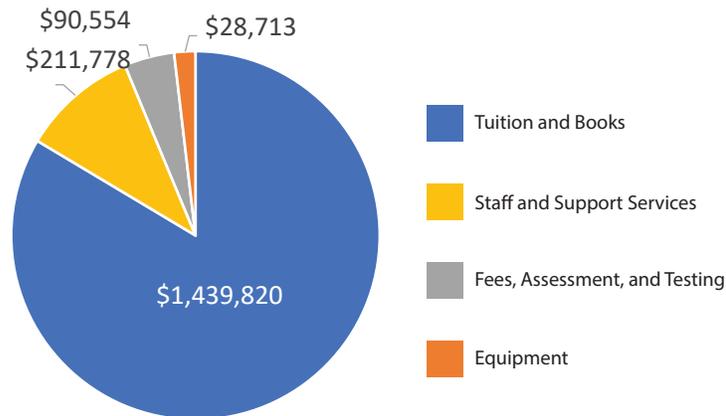
2020 Summary

- **Newly Applied:** 2,012 students
- **Newly Approved:** 898 students
- **Completed Training*:** students
- **Earned Industry Credentials*:** 480 students

* Each training program has individual requirements for completion. Participation and completion may start and end in different academic years and should not be compared.

Student Support

\$1,972 per Approved Participant



Total Expenses for Fiscal Year 2019 \$1,770,866



Gap Program Enrollment

The majority of students in Gap programs enroll in courses directly related to the state's in-demand occupations.



Gap Enrollment by the Top 10 Program Types

Program	2018/19 Enrollment
Nursing Assistant/Aide and Patient Care Assistant/Aid	309
Truck & Bus Driver/Commercial Vehicle Operator	301
Welding Technology/Welder	105
Business/Office Automation/Technology/Data Entry	55
Emergency Medical Technology/Technician (EMT Paramedic)	53
Allied Health and Medical Assisting Services	29
Administrative Assistant and Secretarial Science	28
Prepress/Desktop Publishing and Digital Imaging Design	22
Phlebotomy Technician/Phlebotomist	21
Construction Trades	20



Gap Program Outcomes Measured One Year Following Completion

Following completion of an approved Gap program, participants were analyzed to determine the impact of wages and employment following their training using employment data from 2019. Of the 1,061 participants who completed a Gap approved program during the academic year 2017/2018, 321 participants were employed in the same industry prior to their training and following their training, 337 participants who were employed in a different industry following their completion and there were 180 participants who were previously unemployed who became employed following completion of their training. The overall employment percentage, excluding those who went on to continue their education was 85.4 percent.

Employment Status Prior to and Following Gap Program Completion

	Retained Employment	New Employment	New Employment Percentage	Employment % (less continued ed)
Gap Students	656	180	225	85.4%



Enrollment in Credit-Bearing Programs

A small percentage (14.6 percent) of Gap students continued their credit-bearing education following completing their noncredit program. Most of this group continued their education at one of Iowa's community colleges (124), yet 20.0 percent (31) transferred to a 4-year college. The average of those who continued their education was 29 years of age which is older than the overall student population reported in credit programs for the same academic year, which was 22 years of age.



The highest number of those who had transferred into credit-bearing programs completed the nursing assistant/aide program (84) in addition to other health related programs such as dialysis technology, phlebotomy technology, and medical insurance coding.