



COMMUNITY COLLEGES TRAIN *YOUR WORKFORCE*

YOUR future &
current employees

Iowa Community College Employee Training

Iowa's 15 Community Colleges offer opportunities for businesses to leverage funding and expertise to train new and current employees, boosting workforce and maximizing productivity. In addition to education and training programs that meet state workforce needs broadly, economic development staff also work with businesses to customize training to meet specific needs.

Iowa Skilled Worker and Job Creation Fund

The Iowa Skilled Worker and Job Creation fund encompasses many aspects of how Iowa's Community Colleges support worker training and job creation efforts. With programs for tuition assistance, work-based learning, and adult literacy, we are increasing the number of Iowans from all social and economic backgrounds who have the skills and industry-recognized credentials needed to secure gainful employment.



5,399
businesses
136,019
people
served in
2020-21

3,030
new jobs
40,569
people trained
560
businesses
supported
in 2019-20

New & Expanding Workforce

Industrial New Jobs Training (260E)

The Iowa New Jobs Training Program (260E) drives the creation of new jobs by supporting training for employees added through expansion in, or relocation to, Iowa. Community College economic developers work with businesses to develop and implement an effective training plan to build the skills needed for new employees at no cost to a business. Training is funded by the Community Colleges through the sale of certificates for the amount of anticipated tax revenue generated from new employees' salaries.

"A well-trained and skilled workforce is critically important to both BAE Systems and our customers. Continuing education and training allows us to stay on the forefront of quality, performance, and cost for our customers. These are all vital for our long-term growth and success."

Scott Oberbroeckling, Operations Director at BAE Systems
Kirkwood Community College Partner

Did you know?
Up to 50% of
on-the-job training
is reimbursed to
the business

4,662
employees
trained with
197
businesses
in 2019-20

Upskilling Current Workforce

Iowa Jobs Training (260F)

The Iowa Jobs Training Program (260F) helps Iowa businesses train and upskill current employees. The program fosters the growth and competitiveness of Iowa businesses by ensuring that Iowa's workforce has the skills and expertise needed to compete worldwide. Training programs are customized to meet the specific productivity needs of each business. \$4.75 million is available annually statewide and matched by participating businesses.

"Team members at our facility look forward to the opportunity to be a part of this program, which offers them tuition assistance and the opportunity to gain new skills, while then returning with the ability for additional earning potential on our team."

Joe Muzik, Plant Manager at Progressive Processing
Northeast Iowa Community College Partner

Start
working
with your local
Community
College today!
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